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Gray, Gray & Gray's 2023 Year End Planning Seminar is In-Person on December 5<sup>th</sup>. [Click to learn more & register.](#)

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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Announcing a Live Webinar from Gray, Gray & Gray and Sendmarc on November 15th!

#### Protect your business against impersonation & phishing attacks



In today's digital age, it's easier than ever for fraudsters to mimic the look and feel of your company's emails, making it difficult for recipients to spot the difference. But don't let that scare you. You have the power to protect your business from devastating cyber-attacks like deposit fraud, ransomware, identity theft, and even reputation damage. Join our upcoming webinar on November 15th at 1:00 PM EST with industry experts Bobby Garrett of Gray, Gray & Gray and Kieran Frost of Sendmarc to learn how to safeguard your brand from cybercriminals. [Click HERE to learn more and register.](#)

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### Gray, Gray & Gray Runners Complete 19th Annual Canton Road Race



Gray, Gray & Gray was proud to participate in the annual road race on Sunday, September 24<sup>th</sup>. A special thank you to our amazing team of runners and walkers who took part in the corporate challenge as well as the post-race gathering. Gray, Gray & Gray also donated \$1,000 in support of the race sponsor, the Canton Association of Business and Industry Charitable Foundation. [Click HERE to learn more.](#)

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## Employee Benefits

### Rules for Auto-Enrollment 401(k)s



**Does your company** have a 401(k) plan and employees who don't participate? If so, you could make participation "automatic" with a lot more ease than in the past. It has to do with provisions in the *Pension Protection Act of 2006*. Here are the details of new Labor Department rules on where employers can invest the contributions of participants.

[Full Article](#)

### Don't Let Benefit Issues Get in the Way of a Successful M&A Deal



**If your company** is planning a merger or acquisition, don't overlook an important factor -- the existing benefit programs and liabilities of all parties. This article explains some of the potential problems involved, as well as ways to help ensure employee benefits do not get in the way of a successful transaction.

[Full Article](#)

### Protect Your Company's Plan From an IRS Attack



**If your business** sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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