



Gray, Gray & Gray's 2023 Year End Planning Seminar is In-Person on December 5th. [Click to learn more & register.](#)

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Gray, Gray & Gray, LLP's News

Gray, Gray & Gray Runners Complete 19th Annual Canton Road Race

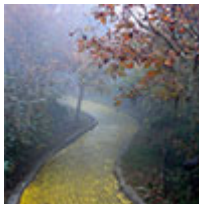


Gray, Gray & Gray was proud to participate in the annual road race on Sunday, September 24th. A special thank you to our amazing team of runners and walkers who took part in the corporate challenge as well as the post-race gathering. Gray, Gray & Gray also donated \$1,000 in support of the race sponsor, the Canton Association of Business and Industry Charitable Foundation. [Click HERE to learn more.](#)

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Family Business

Consistency Is Key When It Comes to Family Business Compensation

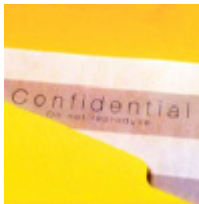


Salaries, wages and bonuses ... oh my! These are sensitive issues at any kind of company. For family businesses, however, pay disparities — whether real or perceived — can become downright personal. This article explains how to stay on the yellow brick road to success by recognizing the common areas of compensation danger.

[Full Article](#)

Benefits Administration

Make Sure Workers and Managers Comply With HIPAA



When it comes to health issues, employee privacy is important. But the rules may seem overwhelming for employers. The *Health Insurance Portability and Accountability Act* (HIPAA) has added many new responsibilities. Do you know what's expected of your organization? If not, continue reading.

[Full Article](#)

Q&As for Employers Offering Benefits

Spousal Consent for 401(k) Loans and Distributions: When Is It Needed?



In some cases, 401(k) plan participants must get consent from their spouses before they can take a loan or distribution from their accounts. However, in other cases, consent isn't needed. To provide some clarity, this article answers the question: When must participants get spousal consent to take a loan or distribution?

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