



[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Foundation](#)

Gray, Gray & Gray Office Closed November 20-24 for Thanksgiving Break. [Click to learn more.](#)

[Personal Info](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

Gray, Gray & Gray, LLP's News

Power Up! Register Now for Gray, Gray & Gray's 2023 Year End Planning Seminar



What challenges will business leaders face in 2024, and how can they prepare to meet them? Find out at Gray, Gray & Gray's annual in-person Year End Planning Seminar on Tuesday, December 5th at our Canton office. Take part in our seminar sessions, which highlight a variety of important topics for 2024, including an economic outlook, the impact of the latest tax changes on your business and personal financial planning, and trends in the M&A and equity markets. Plus, during our client panel, you'll hear directly from successful business owners what strategies they are using to navigate their companies through tumultuous times. **Learn more and register [here](#).**

[Full Article](#)

Have You Registered? Protect your business against impersonation & phishing attacks webinar



What can you do to help protect your business from cyberattacks during Cybersecurity Awareness Month and beyond? Register for our live webinar on November 15th, "Protect your business against impersonation & phishing attacks"! Industry experts Bobby Garrett of Gray, Gray & Gray and Kieran Frost of Sendmarc will provide key information to help you safeguard your brand from cybercriminals. **Don't wait - learn more and sign up [HERE](#) now to take control of your digital security.**

[Full Article](#)

Family Business



A Shareholder Agreement Can Help You Prepare for the Unexpected

Stuff happens. Any experienced family business owner would likely agree. For this very reason, family-owned companies are urged to consider working with their professional advisors to create a shareholder agreement. This article lays out the critical issues addressed by such an agreement. A sidebar looks at shareholder agreements from a succession planning perspective.

Human Resources

Firing an Employee? Consider a Separation Agreement



When you hire someone, your hope is that you and the employee will stay on the same track for a long time. However, at some point, the two tracks might diverge and you could have to fire that individual. In such cases, you might want to ask the employee to sign a separation agreement. This article describes these agreements and explores some commonly included provisions.

Full Article

Management

Limit the Impact of E-Mail in Court



E-mails remain key pieces of evidence in corporate litigation. One big reason why is emails almost never really disappear. Even after they're deleted, these messages can usually be recovered from a computer's hard drive. This article explains why e-mails are still so important in court cases and illustrates how they have been used in some multi-million-dollar lawsuits.

Full Article

Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

