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Gray, Gray & Gray Office Closed November 20-24 for Thanksgiving Break. [Click to learn more.](#)

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Gray, Gray & Gray, LLP's News

Power Up! Register Now for Gray, Gray & Gray's 2023 Year End Planning Seminar



What challenges will business leaders face in 2024, and how can they prepare to meet them? Find out at Gray, Gray & Gray's annual in-person Year End Planning Seminar on Tuesday, December 5th at our Canton office. Take part in our seminar sessions, which highlight a variety of important topics for 2024, including an economic outlook, the impact of the latest tax changes on your business and personal financial planning, and trends in the M&A and equity markets. Plus, during our client panel, you'll hear directly from successful business owners what strategies they are using to navigate their companies through tumultuous times. **Learn more and register [here](#).**

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Have You Registered? Protect your business against impersonation & phishing attacks webinar



What can you do to help protect your business from cyberattacks? Register for our live webinar on November 15th, "Protect your business against impersonation & phishing attacks"! Industry experts Bobby Garrett of Gray, Gray & Gray and Kieran Frost of Sendmarc will provide key information to help you safeguard your brand from cybercriminals. **Don't wait - learn more and sign up [HERE](#) now to take control of your digital security.**

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The Power of More...Giving! Gray, Gray & Gray Offices Closed Thanksgiving Week

The holiday season is quickly approaching! Thanksgiving is a time for giving back and reflecting on what we are thankful for. As a firm, we have much gratitude, admiration and appreciation for our valuable client relationships, and our world-class team members who have directly contributed to our prosperity and success in 2023.

We are pleased to announce another year of giving MORE to our team during the Thanksgiving holiday. **Gray, Gray & Gray's offices will be closed for the entire week of Thanksgiving, from Monday,**

November 20th through Friday, November 24th. Whether it's spending quality time with family and friends, focusing on relaxation, or enjoying hobbies and interests outside of work, our team will have the opportunity to take a well-deserved break to enjoy the holiday.

[Full Article](#)

Family Business

A Shareholder Agreement Can Help You Prepare for the Unexpected



Stuff happens. Any experienced family business owner would likely agree. For this very reason, family-owned companies are urged to consider working with their professional advisors to create a shareholder agreement. This article lays out the critical issues addressed by such an agreement. A sidebar looks at shareholder agreements from a succession planning perspective.

[Full Article](#)

Human Resources

Firing an Employee? Consider a Separation Agreement



When you hire someone, your hope is that you and the employee will stay on the same track for a long time. However, at some point, the two tracks might diverge and you could have to fire that individual. In such cases, you might want to ask the employee to sign a separation agreement. This article describes these agreements and explores some commonly included provisions.

[Full Article](#)

Management

Limit the Impact of E-Mail in Court



E-mails remain key pieces of evidence in corporate litigation. One big reason why is emails almost never really disappear. Even after they're deleted, these messages can usually be recovered from a computer's hard drive. This article explains why e-mails are still so important in court cases and illustrates how they have been used in some multi-million-dollar lawsuits.

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