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# Gray, Gray & Gray News - Employee Benefit Plan Audits

# Don't Miss Next Month's In-Person Event! Gray, Gray & Gray's 2023 Year End Planning Seminar



How have global economic changes affected the American economy? What impact will the latest tax changes have on your business and personal financial planning? What factors may cause the M&A market to reignite in 2024? Register for our December 5th in-person seminar to get answers to all of these questions, helping you to thrive in 2024! **Learn more and register** <u>HERE</u>.

**Full Article** 

#### **Employee Benefits**



#### Ensure the Value of 401(k) Plans

**401(k) plans are primarily** self-directed by participants once they are set up. But as a sponsor, your company does have obligations. Continue reading for seven factors to help ensure your company's plan works in the best interests of employees.

Full Article

# **Retirement Plans**



#### **Designing Retirement Plans for Different Investor Types**

**If you want maximum employee** participation in your company's pension plan, you'll need to consider the differences in your staff members. People need to be comfortable with the level of risk involved in their pension plans, and the degree to which they have to monitor their own investments. This article spotlights ways to address the needs of your employees.

Full Article

# **Benefits Administration**

#### **HIPAA Regulates Handling Employee Health Info**

**If you find HIPAA** guidelines confusing, you're not alone. The rules spell out when health plans must obtain employee consent before



providing medical information, and when it isn't necessary. Some of the regulations might surprise you. To see if your company is in compliance with HIPAA, keep reading.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!" -New England Sports Network (NESN)

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