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Gray, Gray & Gray News - Employee Benefit Plan Audits

Thank You for Attending Our Year End Planning Seminar!

Power Up: How to Thrive in 2024

We appreciate everyone who attended our Year End Planning Seminar on December 5th. We look forward to what 2024 brings, and hope you can take advantage of the many insights shared during the seminar for a successful year ahead. Special thanks to all of our presenters, moderator and panelists - including our keynote speaker, [Eric Mason](#) of the City of Quincy, [Kelly Berardi](#), [Brad Carlson](#), [Derek Rawls](#), [Bryan Pearce](#), [Jim DeLeo](#), [Rich Frizzell](#), [Justin Klunder](#), [Stephen Rusch](#), and our client panelists, [Catherine Erasmus](#) of Taylor Energy, [David Model](#) of Triton Systems, Inc., and [Enzo Scalora](#) of Scalora Consulting Group - for sharing their knowledge.



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Recording Available! Gray, Gray & Gray and Sendmarc Webinar

Protect your business against impersonation & phishing attacks



In case you missed our recent webinar or would like a refresher on the information shared, you can now access the recording online. You have the power to protect your business from devastating cyber-attacks like deposit fraud, ransomware, identity theft, and even reputation damage. Watch this webinar with industry experts Bobby Garrett of Gray, Gray & Gray and Kieran Frost of Sendmarc to learn how to safeguard your brand from cybercriminals. Take control of your digital security - [click HERE to access the recording now.](#)

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Employee Benefits

Ensure the Value of 401(k) Plans

401(k) plans are primarily self-directed by participants once they are set up. But as a sponsor, your company does have obligations.



Continue reading for seven factors to help ensure your company's plan works in the best interests of employees.

[Full Article](#)

Retirement Plans

Designing Retirement Plans for Different Investor Types



If you want maximum employee participation in your company's pension plan, you'll need to consider the differences in your staff members. People need to be comfortable with the level of risk involved in their pension plans, and the degree to which they have to monitor their own investments. This article spotlights ways to address the needs of your employees.

[Full Article](#)

Benefits Administration

HIPAA Regulates Handling Employee Health Info



If you find HIPAA guidelines confusing, you're not alone. The rules spell out when health plans must obtain employee consent before providing medical information, and when it isn't necessary. Some of the regulations might surprise you. To see if your company is in compliance with HIPAA, keep reading.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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150 Royall Street Canton, MA 02021