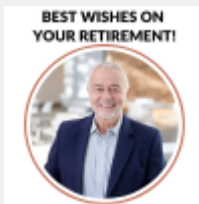




Gray, Gray & Gray, LLP's News

Gray, Gray & Gray Partner Joe Ciccarello to Retire



It is with deep appreciation and gratitude that Gray, Gray & Gray announces the retirement of longtime Partner C. Joseph "Joe" Ciccarello, CPA, MST. Ciccarello joined Gray, Gray & Gray in 1986 and was elected a Partner in 1992. He served as the firm's Managing Partner (now Leading Partner) from 2008-2017. During his tenure as Managing Partner he spearheaded the acquisition of three accounting firms, helping Gray, Gray & Gray's annual revenue more than double. Best wishes on your retirement, Joe! [Click HERE to read the full press release.](#)

[Full Article](#)

Service Spotlight: Outsourced Accounting & Advisory Services

Gray, Gray & Gray's suite of service offerings is based on our clients' needs and in alignment with our mission of being your complete and trusted business advisor. It is important to us that you are aware of all the services available to you, particularly as your business evolves and your needs change. With this in mind, we are pleased to introduce our latest "Service Spotlight" – Outsourced Accounting & Advisory Services!



7 Ways Outsourcing Your Accounting & Business Office Functions Can Unleash Efficiency

Small and medium-sized enterprises (SMEs) looking to sustain growth face a multitude of challenges, from navigating complex financial regulations to keeping up with the ever-evolving technological landscape. Business owners can find themselves overburdened by administrative tasks, particularly in the areas of accounting and functional business advisory services. This article highlights seven ways outsourcing these functions can empower SMEs to achieve their full potential. [Click HERE to read the full article.](#)

For information on all of our services, visit our website at www.gggllp.com.

[Full Article](#)

Family Business

Old Habits May Be Costing You Dearly



Don't rock the boat! This rather trite saying has been in use for generations, and many family business owners take it to heart. But maintaining outdated practices or continuing to employ underperforming family members are generally detrimental to the bottom line. This article urges family business owners to take an objective look at their operations and make adjustments accordingly.

[Full Article](#)

Personal Tax

Federal Tax News for Individuals



1. New 401(k) contribution limits for 2024
2. Check your withholding while there's time
3. Tax benefits for child adoption
4. Be charitable and collect tax benefits with your IRA
5. Don't fall for charity scams

[Full Article](#)

Benefits Administration

Are You Paying Too Much in Workers' Comp Premiums?



Workers' compensation is an unavoidable fact of life for business owners -- as it should be. It serves as an important safety net, covering both the employees and the employer, from uncontrollable liability. Unfortunately, it is sometimes taken advantage of -- or unwittingly misused -- causing costs to skyrocket. Continue reading for details.

[Full Article](#)

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