



## Gray, Gray & Gray, LLP's News

### Happy New Year from Gray, Gray & Gray!



2024 is upon us and as we step into the new year, we'd like to express our sincere gratitude to our team members, clients, and friends of the firm who have made 2023 such a fantastic year! Thank YOU for all that you do and cheers to health, happiness and success in 2024. Happy New Year! **Please note: Gray, Gray & Gray will be closed on Monday, January 1st. We will resume normal business hours on Tuesday, January 2nd.**

[Full Article](#)

## Family Business

### Choosing Which Child Is Your Successor



**It's a tough choice.** When a family business owner must decide which of his or her children will take control of the company, sibling rivalries can flare up and feelings can get hurt. This article suggest several ideas for engaging in a fair, thoughtful process for choosing which child gets to lead the business into the future.

[Full Article](#)

## Q&As for Employers Offering Benefits

### Self-Insured Health Plans: Stop-Loss Insurance and Documents



**The questions** we answer in this article are:

1. Is stop-loss insurance required for a self-insured health plan?
2. How do we prepare a plan document for a self-insured health plan?

[Full Article](#)

## Human Resources



### Some DOs and DON'Ts of Preventing Age Discrimination Claims

**"Age is just a number,"** goes a popular expression. It can also be an issue and major risk factor in the workplace. Although many Baby Boomers have retired, plenty still remain employed. This means your business could be exposed to an age discrimination claim if one of these workers (or anyone 40 or older) believes discrimination took place. This article discusses what to do and what not to do.

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