



Gray, Gray & Gray, LLP's News

Announcing the Smart Business Dealmakers Boston Conference on March 7th



Gray, Gray & Gray is proud to announce that we will be co-sponsoring [The Smart Business Boston Dealmakers Conference](#) for the third year in a row. This major M&A event connects thousands of local dealmakers - from middle-market CEOs to top investors and lenders to leading M&A advisers. With sessions ranging from raising capital to buying and selling companies to alternative asset investing, this conference covers the breadth of the M&A landscape. Enjoy speaking engagements, networking, and panel discussions, including the session, "Preparing Your Company for Sale", moderated by our very own Leading Partner, Jim DeLeo. Use promo code **GRAY150** to save \$150 off registration. [Click HERE](#) to register.

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Family Business

Keep Family Matters Separate From Business Operations



"**Family business**" can have a double-meaning. The term refers to your company, of course, but it can also mean the baggage and drama that every family generates to some degree. The key is to separate "at-home" behaviors from business operations. This article offers up some helpful and commonsense tips for doing just that.

[Full Article](#)

Benefits Administration

HRAs Are Subject to 'COBRA Continuation'



The IRS guidance makes it clear health reimbursement arrangements are considered group health plans subject to continuation of coverage rules if employment ends. Continue reading for an explanation of how these plans work and how to treat them under the *Consolidated Omnibus Budget Reconciliation Act* (COBRA).

[Full Article](#)

Q&As for Employers Offering Benefits

Decoding the Differences Between Tax-Advantaged Health Care Spending Accounts



The question we answer in this article is:

What are the differences between the three most popular tax-advantaged health care spending accounts: 1) Health Savings Accounts, 2) health Flexible Spending Accounts, and 3) Health Reimbursement Arrangements?

[Full Article](#)

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