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Gray, Gray & Gray News - Employee Benefit Plan Audits

Register Today! Experience the Smart Business Dealmakers Boston Conference



What are CEOs saying about today's climate for dealmaking? Join Gray, Gray & Gray on March 7th at the Smart Business Dealmakers Conference in Boston for a high-level conversation among many of the region's prominent business leaders as they share anecdotes from their experiences on the front lines of M&A transactions.

Register [HERE](#) with promo code **GRAY150** for **\$150 off tickets.**

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Employee Benefits

Protection if Employees' 401(k) Choices Yield Poor Results



For several years now, we have seen major changes in retirement planning as the responsibility for financing and investment choices has shifted increasingly to employees. Although plan administrators are generally not responsible if an employee makes a poor choice, they are expected to ensure that a broad range of prudent choices is available. Is your business in compliance with the law?

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Benefits Administration

What Employers Should Know about Drug and Alcohol Abuse at Work



Most of us have pictures in our minds of what drug and alcohol abuse looks like, but often we're wrong. If you think people with these problems are not on your staff, think again. The vast majority of individuals who drink heavily and use drugs are employed, so there's a good chance some are on your payroll. That should be a cause of concern for any businessperson. Keep reading to learn what you need to know about drug and alcohol testing in the workplace.

[Full Article](#)

Benefit Tax Issues

Don't Panic If You Receive a Benefit Audit Notice



The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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