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## Gray, Gray & Gray, LLP's News



#### Important Tax Deadlines for the 2023 Tax Year

Individuals and businesses need be aware of upcoming deadlines for filing taxes and submitting various forms. Staying informed and prepared will help ensure compliance with the IRS requirements and avoid potential penalties. Click <u>HERE</u> for the key deadlines for the 2023 tax year that you need to mark on your calendar.

Full Article

# THE EVOLVING M&A LANDSCAPE

# Register Today! Experience the Smart Business Dealmakers Boston Conference

What are CEOs saying about today's climate for dealmaking? Join Gray, Gray & Gray on March 7th at the Smart Business Dealmakers Conference in Boston for a high-level conversation among many of the region's prominent business leaders as they share anecdotes from their experiences on the front lines of M&A transactions.

Register HERE with promo code GRAY150 for \$150 off tickets.

Full Article

#### **Family Business**



### **Help Family Member Employees Find Their Place**

"I'll never work for a family business again!" Somewhere, sometime a good employee has said this after a bad experience working for a family-owned company. Don't let it happen to you. This article suggests various ways to help family members find an appropriate place in the business without alienating or excluding non-family workers.

Full Article

#### Management



#### Workplace Retaliation: Reduce the Chances of a Claim

**Retaliation claims** filed with the EEOC are common. But cases of retaliation may not be as simple as they may seem. Sometimes they not only only involve an employee making a claim of harassment or discrimination, but also include co-workers and family members of the employee. This article provides basic definitions of what constitutes illegal actions and details some cases of retaliation.

#### **Operations**



#### **Avoid Costly Equipment Buying Blunders**

**Fancy new** equipment sure can be appealing, but is it really necessary? Some business owners invest in the most expensive piece of equipment available only to later learn it was far beyond their needs or the expertise of their employees. Then again, other business owners don't upgrade their equipment or buy only beat up used assets, which leads to all sorts of other problems. This article offers up a five-point plan for buying assets in a safe and savvy manner.

Full Article

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