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Gray, Gray & Gray News - Employee Benefit Plan Audits

Avoiding Unexpected Tax Implications in Mergers and Acquisitions



One of the most important aspects of any M&A deal is the tax planning. While experienced dealmakers know to expect certain tax consequences, there are often unexpected tax implications that can arise. These unexpected tax bills can have a significant impact on the value of the deal and the financial well-being of the companies involved. [Click HERE to read the full article.](#)

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Employee Benefits

Plan Ahead to Make Company-Paid Disability Benefits Tax-Free

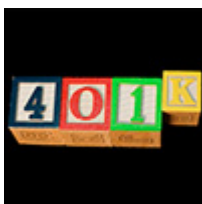


Company-paid disability insurance provides protection in the event you suffer a disability or become so ill that you're unable to work. But the value of long-term disability insurance benefits can be eroded if you have to pay taxes on them. Here's an explanation of the rules, along with a strategy your company may want to implement to transform taxable disability benefits into tax-free payments for yourself and other employees.

[Full Article](#)

Retirement Plans

Improving 401(k) Performance: A Timely Refresher Course



With countless business priorities to be concerned about, it's easy to lose sight of the degree to which employees are taking advantage of your company's 401(k) plan. That is, until the report rolls in, showing that although your head count went up, the number of plan participants went down. Or upper level managers may complain if your plan is determined to be "top heavy," restricting the ability of those managers to maximize their retirement savings. How do you turn the tide?

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Benefits Administration

9 Ways to Keep Your Benefit Plans Healthy



Employee benefit plans are a critical part of business, but they're also expensive and time-consuming to administer. Once a plan is in place, it's easy to turn your attention to other priorities and leave the plan on autopilot. But it's essential to keep your finger on the pulse of each plan. Otherwise, even if there are no compliance issues, your company could end up overpaying. Here are some points to consider when conducting a benefit checkup.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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