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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Calculating Retirement: The Importance of a Detailed Plan



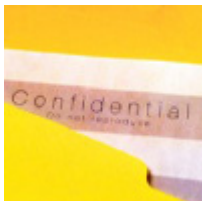
"Will I have enough?" It's an important question to ask when thinking about retirement. Coming up with a realistic assessment of whether your savings will be sufficient to cover your spending needs during retirement is a complex exercise.

Click [HERE](#) to learn more about calculating your retirement and the importance of a detailed plan.

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## Employee Benefits

### Make Sure Workers and Managers Comply With HIPAA



**When it comes** to health issues, employee privacy is important. But the rules may seem overwhelming for employers. The *Health Insurance Portability and Accountability Act* (HIPAA) has added many new responsibilities. Do you know what's expected of your organization? If not, continue reading this article.

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## Retirement Plans

### Should Your Company Join the Roth 401(k) Trend?



**Roth 401(k) plans** have been around for awhile but they have not caught on with the majority of employers or employees. However, the tide may be turning as Uncle Sam now makes a Roth retirement plan available to civilian federal employees and members of the uniformed services. Is a Roth 401(k) a good option for your employees? This article gives a rundown of the plans.

[Full Article](#)

## Benefits Administration

### Violating Workers' Comp Laws can be Costly



**It can be tempting** to cut corners when a business is already struggling to stay afloat. Clipped corners might include misclassifying employees as independent contractors, failing to report injuries and using other ways to circumvent workers' compensation laws. But, in the long run, these mistakes can cost an employer dearly — both in employee safety and substantial penalties. As you'll see by reading the article, they could even cost one business owner his freedom.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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