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### Gray, Gray & Gray News - Employee Benefit Plan Audits

## Gray, Gray, & Gray Named to Boston Business Journal Fast50 List



We are pleased to announce that Gray, Gray & Gray has been named to the 2025 Fast 50 list by the Boston Business Journal! The BBJ Fast 50 list represents the 50 fastest-growing private companies in Massachusetts and was selected and ranked based on total revenue growth from 2021 to 2024 as analyzed by the Business Journal's research department.

"It underscores our dedication to supporting our clients' success as an entrepreneurial business partner by delivering 'The Power of More' through robust financial solutions and strategic insights that fuel their growth," said James DeLeo, Leading Partner at Gray, Gray & Gray.

Click HERE to read the full press release.

Full Article

### **Employee Benefits**

#### Vision Coverage: The Need Is Easy to See



If your company is looking for money-saving ways to cut back on benefits, you may want to focus *away* from cutting eye-care insurance coverage. Every penny you spend on vision care can add to safety, production and morale. It can also lower medical and worker's compensation costs. This article explains how this benefit can potentially save your business money in the long run.

Full Article

#### **Benefits Administration**



## The Advantages of Online Benefits Enrollment

**Open enrollment** for benefits has long been a stressful time for human resources departments, and uncertainty and disruption for employees. By far the majority of HR professionals say online enrollment has helped the process roll out more smoothly. This article describes the advantages of allowing participants to enroll online.

Full Article

#### **Benefit Tax Issues**



# **Audit Your Retirement Plan Before the Feds Do**

**Many companies are unaware** their retirement plans have problems until they are audited by the IRS or investigated by the Department of Labor. However, by self-auditing your plan, you can identify and correct any problems *before* the federal government initiates an investigation. Continue reading for six areas which can get your company in trouble.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, tool"

-New England Sports Network (NESN)

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