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Gray, Gray & Gray, LLP's News

Webinar Recording Now Available! "The Power of Connection" Integration Methods and Data Approaches



The Power of Connection webinar series continued yesterday! Thank you to everyone who joined our session on Integration Methods and Data Approaches. In case you missed this webinar or would like a refresher on the information shared, you can now access the recording online. During Integration Methods and Data Approaches, we explore integration methods and choosing the right approach, plus data-mapping and transformation through the lens of making data more understandable and meaningful for your organization. **Click [HERE](#) to access the recording now.**

Looking for more? Gray, Gray & Gray's Technology Integrations Consulting services bi-monthly webinar series: "The Power of Connection" continues on June 17 with our next session, Integration Use Cases and Security Considerations! Learn more and register for other webinars in the series [HERE](#).

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Family Business

Build a Strong, Non-Exclusive Board of Directors



Membership in an exclusive club. It can feel gratifying, even thrilling. But it's generally not a good idea for the board of directors of a family business. Many family-owned companies restrict board membership to relatives and eventually pay a price in myopic strategic vision and poor oversight. This article discusses the importance of inviting objective, outside-the-family experts to join a board.

[Full Article](#)

Benefit Q&As for Employers



Following the Rules of Dependent Care Assistance Programs

The questions we answer in this article are:

1. Can a dependent care assistance program (DCAP) election be changed after a plan year starts if an employee made a mistake completing the form?

2. Can our DCAP reimburse expenses for the care of a child turning 13 later in the plan year?

[Full Article](#)

Human Resources

Firing an Employee? Consider a Separation Agreement



When you hire someone, your hope is that you and the employee will stay on the same track for a long time. However, at some point, the two tracks might diverge and you could have to fire that individual. In such cases, you might want to ask the employee to sign a separation agreement. This article describes these agreements and explores some commonly included provisions.

[Full Article](#)

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