Home About Areas of Focus Services Partners Foundation

Click to watch our video and discover how Gray, Gray & Gray delivers the Power of More to each of our clients!

Personal Info | Refer Colleague | Unsubscribe | Feedback

# Gray, Gray & Gray, LLP's News

#### Thank You To Our Incredible 2025 Interns



We appreciate our interns' efforts and commitment to learning, which made a mark on this year's busy season and our firm as a whole. Each of these individuals brought their best each and every day over the past several months, as they immersed themselves in the world of accounting, gaining real-life experience that they can carry with them throughout their career.

Each year, we become more and more grateful for our internship program and strive to offer an unparalleled experience for the group of students/recent graduates that become a part of the G3 team. We wish them all endless growth and opportunities in their future endeavors. Learn more HERE.

Full Article

# **Family Business**

### **Buy-Sell Agreements and Disability Insurance**



Accidents can happen. It's not fun to think about, but an unexpected incapacitation such an accident or an illness can happen to anyone. Family business owners must be prepared. One step toward doing so is creating a buy-sell agreement. A second and often overlooked step is adding a disability insurance component to the agreement. This article addresses both.

Full Article

### **Benefits Administration**



## **6 Common COBRA Mistakes Made by Employers**

**Regardless** of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

### **Operations**



### **Investigate Zoning Laws Before Committing to a Location**

When launching a new company, or expanding or relocating an existing one, business owners must navigate the twists and turns of commercial real estate. One such twist, or turn if you wish, is zoning. Before you sign a lease or purchase contract, be sure to familiarize yourself with local ordinances. This article discusses the basics of zoning laws. A sidebar points out that previous use of a commercial property doesn't automatically mean a similar business can operate there.

Full Article

# **Disclaimer of Liability**

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this enewsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

Personal Info | Unsubscribe | Your Privacy | Disclaimer of Liability | © 2025, Powered by CPA Site Solutions





150 Royall Street Canton, MA 02021