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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Next Week! The Power of Connection: Integration Use Cases and Security Considerations



Our [Technology Integrations Consulting](#) services bi-monthly webinar series: "The Power of Connection" continues next week. In these 30-minute sessions, we'll tackle all the burning questions about how to best deploy and utilize the incredible array of tools available to streamline operations and build a more efficient business.

Join us for our next webinar of the series, **Integration Use Cases and Security Considerations**, on June 17 at 1:00pm, where we'll help you gain a better sense of integration security and share a few use cases too. **Click [HERE](#) to register.**

Learn more and register for other webinars in the series [HERE](#).

[Full Article](#)

## Employee Benefits

### Be Careful to Document Hardship Distributions and Plan Loans



The IRS is cautioning plan administrators that they need to keep documentation for all employee loans from qualified retirement plans. The same is true for hardship distributions made to employees. This article explains the basics about plan loans and hardship distributions, along with the paper or electronic records that must be kept.

[Full Article](#)

## Benefit Tax Issues

### Protect Your Company's Plan From an IRS Attack



**If your business** sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

### The Decline and Fall of the American Pension Program



**Once upon a time**, American industrial workers stayed on the job well into their 60s which is about when their bodies were beginning to break down under the strain. In return for a lifetime of service at one company, though, the employers were willing to ensure that their basic income needs were taken care of as long as they lived. Read on to learn how the system has changed.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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