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#### Gray, Gray & Gray News - Employee Benefit Plan Audits

## Service Spotlight: Client Accounting & Advisory Services

Gray, Gray & Gray's suite of service offerings is based on our clients' needs and in alignment with our mission of being your complete and trusted business advisor. It is important to us that you are aware of all the services available to you, particularly as your business evolves and your needs change. With this in mind, we are pleased to introduce our latest "Service Spotlight" - Client Accounting & Advisory Services



# What's the Difference Between a CFO and a Controller? By: Pamela Cedrone, Director

Growing businesses in need of enhanced financial management and direction can fall into the trap of confusing the roles of Controller and Chief Financial Officer (CFO). They are not the same. While both positions are integral to financial management, they serve fundamentally different purposes within an organization's structure and strategy. Read more **HERE**.

Full Article

# Register Now! One Big Beautiful Webinar

Ready to unpack the multiple changes included in the recently enacted One Big Beautiful Tax Bill?



Join the tax leaders from Gray, Gray & Gray on July 30 at 10:00am, as they explore the bill that seems to have something in it for everybody. Kelly Berardi, JD, LL.M., Derek Rawls, CPA, MST and Brad Carlson will dive into the many updated regulations and rates on both the corporate and individual taxpayer sides, with a special emphasis on new tax strategies you can implement now to help you save later. Click HERE to register.

Full Article

# **Employee Benefits**



When it comes to health issues, employee privacy is important. But the rules may seem overwhelming for employers. The *Health Insurance Portability and Accountability Act* (HIPAA) has added many new responsibilities. Do you know what's expected of your organization? If not, continue reading this article.

Full Article

#### **Benefits Administration**



## **Employers Want More Productive Workplaces**

**Businesses are always** looking for ways to raise production. One proven way is to offer employees a healthy benefit package. Research shows employees value benefits far more than many bosses realize. What else should you know about employee attitudes about benefits and about your company? Read on to find out.

Full Article

## **Benefit Tax Issues**



#### **Tax-Wise Way to Pay Medical Costs**

There's an option to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, tool"

-New England Sports Network (NESN)

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