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Gray, Gray & Gray, LLP's News

Gray, Gray, & Gray Elevates Seven to New Roles

Gray, Gray & Gray is pleased to announce the promotion of seven team members to new positions.



"The true strength of our firm is found in our people, and these highly accomplished individuals have proven their ability to lead by example," said Gray, Gray & Gray's Leading Partner, James DeLeo, MBA, CPA/MST. *"Their focus on bringing the 'Power of More®' to our clients is a key reason for our success as an organization, and our ability to remain competitive as an independent firm."*

Click [HERE](#) to read the full press release.

[Full Article](#)

Gray, Gray, & Gray Expands Its Gray Leadership Academy Program

Gray, Gray & Gray is elated to announce that Xiaoyi Peng, a CPA and Senior Manager in the firm's Sage Intacct & Advisory Practice, is the latest addition to its Gray Leadership Academy program. The current Gray Leadership Academy cohort comprises 17 individuals, representing over 10% of the firm's staff.



"The Gray Leadership Academy offers a clear path for the future for our firm," said Gray, Gray & Gray's Leading Partner, James DeLeo, MBA, CPA/MST. *"The individuals in the program have demonstrated both the desire and ability to continue the legacy of independence and exceptional client service that has been our hallmark for 80 years."*

Click [HERE](#) to read the full press release.

[Full Article](#)

Family Business

Succession Planning Requires Smart Strategies

Family businesses often run on assumptions. This can be a fatal mistake for the business when it comes to succession planning, as a



family-run company may not make it to the next generation without one. This article explores some of the big-picture strategies that can help a family business create a solid succession plan.

[Full Article](#)

Human Resources

Help Protect Your Company from Harassment Claims



No supervisor or HR staffer wants to feel like an FBI agent. Yet, when a harassment claim arises, it's in an employer's best interest to conduct a neutral and thorough investigation into what happened. This article explains why creating an appropriate atmosphere during interviews is important. It also offers lists of key questions to ask the complainant, the accused and witnesses.

[Full Article](#)

Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

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