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## Gray, Gray & Gray, LLP's News

### Gray, Gray, & Gray Ranked Among Top 200 Accounting Firms in U.S. for 13th Consecutive Year

We are pleased to announce that Gray, Gray, & Gray has been named one of the country's Top 200 accounting firms by INSIDE Public Accounting magazine. The publication ranked Gray, Gray & Gray as the 135th largest accounting firm in the U.S., nine places higher than in 2024, and third largest accounting firm in Massachusetts.



*"While our industry continues to experience unprecedented consolidation, Gray, Gray & Gray remains proudly independent, allowing us to maintain the personalized service and agile decision-making that our clients value most," said James DeLeo, MBA, CPA/MST, Leading Partner at Gray, Gray, & Gray. "Our continued upward trajectory in this year's Inside Public Accounting ranking demonstrates that independence, when combined with exceptional talent and unwavering client focus, creates sustainable competitive advantage. We're not just surviving in today's market, we're thriving by staying true to our values and delivering the 'Power of More' our clients have come to expect."*

Click [HERE](#) to read the full press release.

[Full Article](#)

## Family Business

### Succession Planning: Splitting Up the Pie



Imagine a family dinner. One sibling gets a huge piece of pie and the others get tiny slivers. The mood at the table would probably not be very good. Likewise, as part of the process of picking a successor, many family business owners struggle to compensate siblings who were not chosen to run the company. This article offers some helpful thoughts on handling the situation fairly for everyone.

[Full Article](#)

## Benefit Q&As for Employers

### How Employees Should Handle Health Savings Accounts on Their Tax Returns



The question we'll answer in this article is:

How should our employees report Health Savings Accounts (HSAs) contributions and distributions on their federal tax returns? We've been asked this question and want to make sure we answer it correctly.

[Full Article](#)

## Human Resources

### Take Your Technical Employees to the Next Level



Although every employee is a distinctive individual, many business owners would probably agree that some workers excel at technical know-how but struggle with people skills and leadership responsibilities. This article explains how companies can help such "technical employees" break out of their limited roles and positively contribute to the strategic direction of the business.

[Full Article](#)

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