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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### One Big Beautiful Webinar Recording Now Available!

Thank you to everyone who joined our live session as we unpacked everything you need to know about the "One Big Beautiful Bill". If you missed last week's webinar or would like a refresher on the information shared, the full recording and a PDF of the presentation are now available online.



During this webinar, Gray, Gray & Gray Partners [Kelly Berardi, J.D., LL.M.](#), [Derek Rawls, CPA, MST](#) and [Brad Carlson](#) provided an in-depth analysis of the updated regulations and rates impacting both corporate and individual taxpayers. The session placed special emphasis on new tax strategies that can be implemented now to help you save in the future.

Click [HERE](#) to access the full recording and a PDF of the presentation.

[Full Article](#)

### Next Week! How Hackers Think: A Behind-the-Scenes Look at Penetration Testing



On **Tuesday, August 12th, at 1:30 PM**, we will be co-hosting a webinar with our cybersecurity consulting partner, GraVoc. Join us to hear directly from GraVoc's experienced security team as they discuss the importance of penetration testing, explore various real-world attack scenarios, and examine how AI is impacting cybersecurity.

Click [HERE](#) to register and learn more.

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## Employee Benefits

**Help Avoid Costly Mistakes with a Review of Plan Administration Basics**



Nobody ever said managing employee benefits was easy. There are a lot of details to monitor to ensure your company is in compliance, especially as laws change. To help keep your plans in compliance, take a look at this list of issues that plan administrators should keep top of mind.

[Full Article](#)

## Benefits Administration

### Vigilance Can Reduce Family Medical Leave Act Cheating



**The purpose** of the Family Medical Leave Act (FMLA) was to allow sick or injured workers time to recover without losing their jobs. The same is true when an employee has a sick or injured family member who requires care. Unfortunately, some workers have treated the FMLA as extra time off to be used as they wish. If you suspect this is happening in your workplace, there are remedies. Read on for details.

[Full Article](#)

## Benefit Tax Issues

### Help Decrease the Chance of an IRS Audit



**Reports indicate** the IRS is conducting more audits involving executive compensation and fringe benefits. What exactly are auditors looking for? The IRS provided its auditors with guides spelling out how to uncover taxable fringe benefits which were not included in an executive's wages. Keep reading for information from these IRS internal audit guides about issues that could trigger an examination.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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