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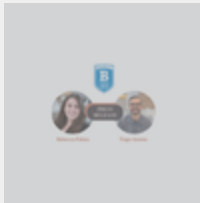
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Gray, Gray & Gray News - Employee Benefit Plan Audits

Gray, Gray & Gray Team Members Elected to Bentley University Emerging Leaders Advisory Board

We are pleased to announce that Gray, Gray, & Gray team members, Rebecca Palma and Tiago Gomes, have been elected to the Bentley University Emerging Leaders Advisory Board. The Advisory Board serves as a crucial bridge between academia and industry, connecting Bentley's accounting faculty with practicing professionals to ensure the curriculum remains relevant to the skills students actually need in today's marketplace. The board also provides students with insights into the diverse career paths available within the accounting profession.



"Rebecca and Tiago exemplify the caliber of professionals we develop at g3," said James DeLeo, MBA, CPA/MST, Leading Partner at Gray, Gray, & Gray. "Their expertise, combined with their passion for mentoring the next generation, made them ideal candidates for this advisory role. They bring a unique perspective about the advantages of working at an independent firm, where professionals can truly grow their careers while maintaining work-life balance and being valued as individuals."

Click [HERE](#) to read the full press release.

[Full Article](#)



Webinar Recording Available! How Hackers Think: A Behind-the-Scenes Look at Penetration Testing

Thank you to everyone who joined our live session, "How Hackers Think: A Behind-the-Scenes Look at Penetration Testing," co-hosted with our cybersecurity consulting partner, GraVoc. If you missed yesterday's webinar or would like to revisit the information shared, the full recording and a PDF of the presentation are now available online.

During this webinar, we delved into the importance of penetration testing, explored various real-world attack scenarios, and discussed the impact of AI on cybersecurity.

Click [HERE](#) to access the recording and a PDF of the presentation.

Employee Benefits

Should Your Organization Offer the New Emergency Savings Accounts to Employees?

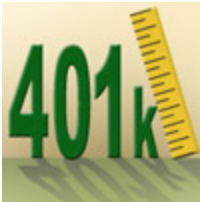


As part of the SECURE 2.0 law, there's a new benefit option for employees facing emergencies. It's called a pension-linked emergency savings account (PLESA) and it became effective for plan years beginning Jan. 1, 2024. Employers with 401(k), 403(b) and 457(b) plans can opt to offer PLESAs to non-highly compensated employees. This article explains how the accounts work.

Full Article

Retirement Plans

The Small Business Owner's Guide to the 401(k)



Retirement accounts of the 401(k) variety have been around for quite some time. Yet many employees do not understand the implications. For example, many reach retirement and begin drawing down their 401(k) accounts. When tax time rolls around, they're shocked to learn those distributions are taxable. That is, unless the account has a Roth option. Keep reading to learn more about what you may want to tell employees.

Full Article

Benefits Administration

Are You Getting Ripped Off by Workers' Compensation Fraud?



Workers' Compensation is a great resource for employees who genuinely need it, and a protection for the employer. It's also a significant expense for businesses. Unfortunately, among those employees who are less than honest, a growing number have begun to view Workers' Comp as a pot of gold to be mined. Here are some red flags to watch for when Workers' Comp claims arise.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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