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## Gray, Gray & Gray, LLP's News

#### Thank You 2025 Summer Interns!



As the summer comes to a close, we want to take a moment to express our heartfelt gratitude to our incredible summer interns: Colleen Bolger, Matthew Campbell, Kathleen DeWinter, Luca Ferrara, Sean Remillard, Luke Shatkin, and Elisabeth Stapelfeld.

From tackling challenging projects to bringing fresh perspectives and energy to the office, you've truly embodied the spirit of collaboration and excellence. It has been a pleasure to watch you grow, learn, and contribute to our mission of delivering "The Power of More."

Thank you for your commitment and for being an integral part of our team this summer. We wish you all the best in your future endeavors and look forward to seeing all that you will accomplish!

Full Article

#### **Family Business**



#### **Keep Family Matters Separate From Business Operations**

"Family business" can have a double-meaning. The term refers to your company, of course, but it can also mean the baggage and drama that every family generates to some degree. The key is to separate "athome" behaviors from business operations. This article offers up some helpful and commonsense tips for doing just that.

Full Article

#### **Operations**



# **Negotiating a Commercial Lease**

Some companies own not only *their* office/operational space, but also additional space in the same building that they rent out to create an additional revenue stream. In such cases, a commercial lease should be framed to give your business the strongest legal protection as well as the optimal tax advantages. Ambiguities in a lease are usually construed by the courts to be to the legal detriment of the party who drew it up. With that in mind, this article discusses eight items to consider when crafting a lease.

#### **Business Tax**



#### What Employers Should Know about Health Savings Accounts

Health Savings Accounts (HSAs) have become a popular employee benefits option. Are they right for your business? HSAs offer tax advantages to employers and employees — and they allow employees to build up a tax-favored medical expense reserve for when they're older. Here's information to help you decide whether to jump on the HSA bandwagon.

Full Article

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