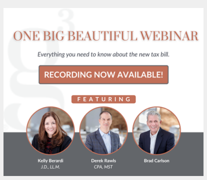
Click to watch our video and discover how Gray, Gray & Gray delivers the Power of More to each of our clients!

Gray, Gray & Gray News - Employee Benefit Plan Audits



In Case You Missed It: One Big Beautiful Webinar Recording Available!

Did you miss our July live session covering everything you need to know about the "One Big Beautiful Bill"? If you missed it or would like to revisit the key information shared, the full recording and a PDF of the presentation are available online.

During this webinar, Gray, Gray & Gray Partners Kelly Berardi, J.D., LL.M., Derek Rawls, CPA, MST and Brad Carlson provided an in-depth analysis of the updated regulations and rates impacting both corporate and individual taxpayers. The session placed special emphasis on new tax strategies that can be implemented now to help you save in the future.

If you haven't watched the recording yet, now is the perfect time to catch up and make sure you're up to speed. **Click HERE to access the full recording and a PDF of the presentation.**

Full Article

Grilling, Games, and Giving Back at the 2025 Summer of MORE BBQ Bash!

Last month, we had an incredible afternoon bringing team members together for food, fun, and giving back. The day kicked off with a BBQ lunch prepared by the Partners, followed by an exciting putting game where participants had the opportunity to earn additional raffle tickets for a chance to win a prize from our Plinko board!

The highlight of the event was our School Supplies Drive for the Boys & Girls Club of Dorchester. A heartfelt thank you to our team members who generously donated supplies and assisted in filling backpacks at the event. Your efforts will make a real difference for kids as they gear up for school. We are grateful for events like this, which highlight the strength of community, the joy of togetherness, and the importance of helping others.

Full Article

Employee Benefits

Should Employers Offer Long-Term Care Insurance as a Fringe Benefit?

Most employees recognize the need to save for retirement and expect to be offered a 401(k) or other qualified plan. But there's another aspect to employees' golden years. That's the possibility of being stricken by a debilitating medical condition. Long-term care (LTC) insurance can help mitigate the financial impact of such a crisis. By offering group LTC insurance as a fringe benefit, you can create a relatively simple avenue for employees to acquire coverage.

Full Article

Benefits Administration

Two Perspectives on the FMLA

Since its passage, the *Family and Medical Leave Act* (FMLA) has caused many employers to voice concerns about the effects on business operations. This is one reason the Department of Labor put together a report describing the FMLA experiences of both managers and employees. Keep reading to learn some comments from the report which details the strengths and weaknesses of the law.

Full Article

Benefit Tax Issues

Protect Your Company's Plan From an IRS Attack

If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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