



[Home](#) [About](#) [Areas of Focus](#) [Services](#) [Partners](#) [Contact](#)

[Click to watch our video and discover how Gray, Gray & Gray delivers the Power of More to each of our clients!](#)

[Personal Info](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Gray, Gray & Gray Named to INSIDE Public Accounting's "Best of the Best" for 2025

We are pleased to announce that Gray, Gray, & Gray has been named to "Best of the Best" as one of the nation's best-managed firms by INSIDE Public Accounting magazine. Gray, Gray & Gray is one of only three firms in New England to be selected.



*"We are honored to be recognized for the third time among the 'Best of the Best' accounting firms in the country," said James DeLeo, MBA, CPA/MST, Leading Partner at Gray, Gray, & Gray. "This continued recognition reinforces that our innovative 'Power of More' approach is making a real difference for our clients, our firm, and the outstanding team members who drive our success."*

Click [HERE](#) to read the full press release.

[Full Article](#)



### Save the Date! Gray, Gray & Gray's 2025 Year End Planning Seminar

We are pleased to announce this year's seminar, **Straight Talk on Taxes, Trade & Trends: Objective Guidance for the Year Ahead**. Join us for our annual Year End Planning Seminar as we celebrate 80 years of providing our clients with enduring stability, trusted partnership, and guidance. We honor our legacy and steadfast mission of providing clear, objective insights for your strategic decision-making, no matter how the world changes around us. This year's seminar theme reflects our commitment to clarity, relevance, and informed action—values that have shaped our firm since its founding 80 years ago and will help us pave the way forward for you. Reflect, learn, and prepare for the future with us.

**Thursday, November 13, 2025 at Gray, Gray & Gray's Canton Office**

*Registration, Breakfast & Networking: 8:00 am - 9:00 am*

*Seminar Sessions: 9:00 am - 12:00 pm*

Stay tuned for more event details and registration coming soon.

[Full Article](#)

## Employee Benefits

### Defined Contribution Plans Versus Defined Benefit Plans

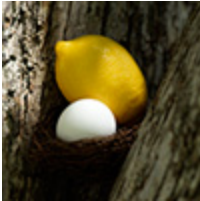


What is the best retirement plan for your business? The answer depends on several factors, including the ages of owners and employees, the number of years to retirement and more. This article explains some of the options available and how they can benefit you and your business from a tax-savings standpoint.

[Full Article](#)

## Retirement Plans

### Stay on Top of Retirement Tax Angles

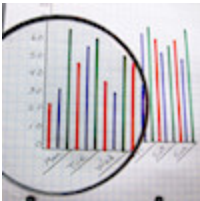


**Unless you** and your employees understand taxes and take certain steps, a large portion of your retirement savings could be taken in federal and state taxes. So it makes sense to plan out tax-saving strategies ahead of retirement. Keep reading for illustrations of how tax-free, tax-deferred and taxable accounts can affect your end results.

[Full Article](#)

## Benefits Administration

### Employers to Offer More Benefits in the Future



**Important trends in employee benefits** are identified in a relevant study worth examination. One finding of the report is that employers expect to shift even more benefit costs to employees. And employees are looking for even more "life style"-type benefits. Keep reading to learn more about what's ahead for employee benefits down the road.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

## Disclaimer of Liability

Our firm provides the information in this e-newsletter for general guidance only, and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used, and cannot be used by any taxpayer, for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information, and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used, and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not, and should not be construed as accounting, legal or tax advice or opinion provided by Gray, Gray & Gray, LLP. The material presented may not be applicable to, or suitable for, specific circumstances or needs, and may

require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis the information contained herein; Gray, Gray & Gray assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to, and cannot be used to, avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

[Personal Info](#) | [Unsubscribe](#) | [Your Privacy](#) | [Disclaimer of Liability](#) | © 2025, Powered by CPA Site Solutions



150 Royall Street Canton, MA 02021