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Gray, Gray & Gray's 2025 Year End Planning Seminar is In-Person on November 13th. [Click to learn more & register.](#)

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Gray, Gray & Gray News - Employee Benefit Plan Audits

Happy Thanksgiving from Gray, Gray & Gray!



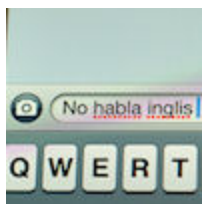
As our firm celebrates 80 years in 2025, we are more grateful than ever for the strong partnerships that we have built and continue to foster with our incredible clients and talented team members. We are excited for the future and the opportunities to create success across our organization and beyond in the decades to come.

Note: As a reminder, Gray, Gray & Gray will be closed through Friday, November 28th, in celebration of the holiday. We will resume normal business hours on Monday, December 1st.

[Full Article](#)

Employee Benefits

Coping with Language Barriers

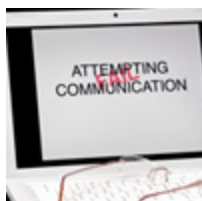


Increasing numbers of U.S. residents speak foreign languages and many of them are participating in employee benefit plans. Your company may be required by law to assist them in understanding their benefits. This article provides a look at what you must do and how some companies go beyond that.

[Full Article](#)

Benefits Administration

How to Make Benefits Information Easier for Employees to Understand



If you value your employees, don't blindsides them with important information written in a way that is unclear. It's not uncommon for otherwise intelligent people to struggle with things like jargon and multiple acronyms and convoluted language. Here are some tips to consider when preparing handbooks and other communiques that you want your workforce to read and understand.

[Full Article](#)

Don't Panic If You Receive a Benefit Audit Notice



The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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