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Gray, Gray & Gray News - Employee Benefit Plan Audits

Gray, Gray & Gray Reaffirms Commitment to Remaining Independent

We are pleased to announce that Gray, Gray & Gray has issued a statement reaffirming our intention to remain independent amidst a growing trend of industry consolidation.



"While many of our peers across the accounting industry have made the choice to be acquired or merge into a larger firm, we strongly believe that our independence provides enormous value for our clients and the talented professionals who comprise our team," said James DeLeo, MBA, CPA/MST, Leading Partner at Gray, Gray & Gray. "We answer directly to our clients, not a corporate board or distant office. We stand alone so our clients don't have to."

Click [HERE](#) to read the full press release.

[Full Article](#)

Employee Benefits

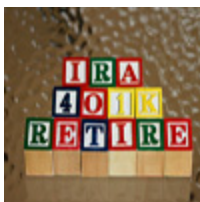
Minimize FMLA Abuse



A medical certification is a useful tool to help curb abuses of the *Family and Medical Leave Act*, which protects employees' jobs when they take extended time off for health reasons. Without proper verification, businesses covered by the law can deny the unpaid absences. But as an employer, you must follow a specified process when asking for certification. Here are some basic guidelines to help your organization stay within the law.

[Full Article](#)

Retirement Plans



Defined Contribution Retirement Plans Versus Defined Pension Plans

What's the best retirement plan for your business? The answer depends on several factors, including the ages of owners and employees, the number of years to retirement, and more. This article explains some of the options available and how they can benefit you and your business from a tax-saving standpoint.

Benefits Administration



Does Your Sick Leave Policy Need a Checkup?

Some organizations suffer from sick leave abuse, where employees repeatedly violate the company's attendance policy. What are the signs and how can you help close the spigot on these lost dollars?

Full Article

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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