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Gray, Gray & Gray, LLP's News

80 Years Is Not a Milestone. It's Proof.



For 80 years, Gray, Gray & Gray has been committed to delivering world-class service, stability, and trusted relationships for our clients and employees. Hear directly from our Leading Partner, Jim DeLeo, as he shares how our experience, values, and forward-thinking approach set us apart.

Click [HERE](#) to watch the full video and see what “The Power of More” means at Gray, Gray & Gray.

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Happy Holidays!

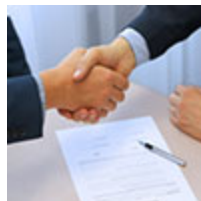


On behalf of the entire Gray, Gray & Gray team, we hope this holiday season brings you happiness, peace, and quality time with loved ones. Please note **Gray, Gray & Gray will be closed Wednesday, December 24th and Thursday, December 25th**, in celebration of the holiday. We will resume normal business hours on Friday, December 26th.

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Family Business

The Finer Points of Buy-Sell Agreements



Life comes at you fast. That's why family business owners must protect their business interests and anticipate the possibility of a gradual or sudden ownership change. The optimal way to achieve such protection is to create a buy-sell agreement. This article explains some complexities of buy-sells and their estate planning benefits.

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Benefit Q&As for Employers

Spousal Consent for 401(k) Loans and Distributions: When Is It Needed?



In some cases, 401(k) plan participants must get consent from their spouses before they can take a loan or distribution from their accounts. However, in other cases, consent isn't needed. To provide some clarity, this article answers the question: When must participants get spousal consent to take a loan or distribution?

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Human Resources

Ask the Right Questions During Job Interviews



Employers face stiff competition to hire the best skilled workers right now. In the heat of the game, staff members might go "off script" when interviewing candidates. Doing so could result in legal penalties for your company. This article offers commonsense tips for asking safe, informative questions. Sidebars address typical time frames for discrimination charges and what questions NOT to ask.

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