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Gray, Gray & Gray News - Employee Benefit Plan Audits

Happy Holidays from Gray, Gray & Gray!



On behalf of the entire Gray, Gray & Gray team, we hope this holiday season brings you happiness, peace, and quality time with loved ones. Please note **Gray, Gray & Gray will be closed today, Wednesday, December 24th, and Thursday, December 25th**, in celebration of the holiday. We will resume normal business hours on Friday, December 26th.

[Full Article](#)

Employee Benefits

Small Employers Get 7-Day Safe Harbor for 401(k) Deposits



Employee retirement plans bring with them a boatload of rules that can be daunting. Unfortunately, the rules are a necessary evil when employee funds are involved. But the Labor Department has heard the concerns of small businesses and is working to make the red tape a little easier to navigate. Read on to learn how certain employers now have a safe harbor when it comes to depositing employee 401(k) contributions.

[Full Article](#)

Benefit Tax Issues

Protect Your Company's Plan From an IRS Attack

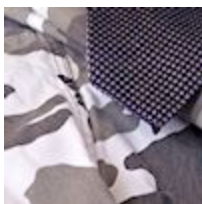


If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

Retirement Plans

Handling Pension Plans for National Guard Members and Reservists



Does your staff include reservists or members of the National Guard? If so, and those employees leave temporarily to serve in the military, you need to be aware of special rights they have by law. Violating these rights could result in severe penalties from a formidable opponent — Uncle Sam. This article explains the pension provisions of the *Uniformed Services Employment & Reemployment Rights Act*.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"
-New England Sports Network (NESN)

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