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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Gray, Gray & Gray Partners Michael Cecere and Paul Gerry, Jr. Retire

It is with deep appreciation and gratitude that Gray, Gray & Gray announces that two of the firm's Partners, Michael Cecere, CPA, MST and Paul Gerry, Jr., CPA, have retired.



Michael Cecere joined Gray, Gray & Gray in 1989 and was elected Partner in 2002. He led the firm's Nonprofit and Employee Benefit Plan Audit practice groups, while contributing his experience and expertise to clients across the firm. Paul Gerry, Jr. joined Gray, Gray & Gray in 2008 when the firm acquired his previous firm, Patterson & Gerry. He led the firm's Client Accounting & Advisory practice group and was a strong proponent of advancing the technology profile within the firm.

Best wishes on your retirements, Michael and Paul! [Click HERE to read the full press release.](#)

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### Service Spotlight: Investment and Brokerage Firm Audits



Gray, Gray & Gray's suite of service offerings is based on our clients' needs and in alignment with our mission of being your complete and trusted business advisor today and tomorrow. It is important to us that you are aware of all the services available to you, preparing you for what's next as your business evolves and your priorities change. With this in mind, we are pleased to highlight our service offering, **Investment and Brokerage Firm Audits!** Working with over 60 investment partnerships and funds, our experienced team combines regulatory knowledge with practical business advice to offer audit services that drive value beyond compliance.

Learn more [HERE](#).

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## Employee Benefits

## Do Not Panic If You Receive a Benefit Audit Notice



The word "audit" strikes fear in the hearts of many company executives. But if your ducks are in a row, don't sweat it. It's in everyone's interest to make the process go smoothly, which is why the IRS provides tips for an efficient benefit plan audit. Read on to find out what the IRS recommends.

[Full Article](#)

## Benefits Administration

### Are You Paying Too Much in Workers' Comp Premiums?



**Workers' compensation** is an unavoidable fact of life for business owners -- as it should be. It serves as an important safety net, covering both the employees and the employer, from uncontrollable liability. Unfortunately, it is sometimes taken advantage of -- or unwittingly misused -- causing costs to skyrocket. Continue reading for details.

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## Benefit Tax Issues

### Tax-Wise Way to Pay Medical Costs



**There's an option** to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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