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## Gray, Gray & Gray News - Employee Benefit Plan Audits

### Gray, Gray & Gray Promotes Ten Team Members

Gray, Gray & Gray is pleased to announce the promotion of ten team members to new positions.



*"I'm thrilled to announce the promotion of these exceptional team members whose dedication and expertise have been instrumental to our firm's success," said Gray, Gray & Gray's Leading Partner, James DeLeo, MBA, CPA/MST. "Their commitment to excellence and client service exemplifies the values that have made our firm the preferred choice for those seeking forward-looking guidance for their organizations. Congratulations to each of them on this well-deserved achievement."*

Click [HERE](#) to read the full press release.

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## Employee Benefits

### Are Your Company's Voluntary Benefits Really ERISA Plans?



There's no question that voluntary benefit plans are growing in popularity in America's workplaces. Employees and employers alike love them. One word of caution if you are considering offering a voluntary benefit ... check to find out if ERISA governs your plan. Knowing the difference can help keep your company out of hot water.

[Full Article](#)

## Retirement Plans

### It Is Never Too Early to Think About Retirement



**The more time** you and your employees have to sock away money for retirement, the more you'll have to spend enjoying the golden years. It's all about the power of compounding. Continue reading for a glimpse at the breathtaking effect this mathematical phenomenon can have on a retirement nest egg.

[Full Article](#)

### Design Health Care FSAs to Be Cost-Effective



You can provide your company's employees with a valuable benefit which could cost very little. Flexible spending accounts, when used wisely, reduce the taxes paid by both the employer and the employee, and make it easier for participants to pay out-of-pocket medical expenses as they arise. Keep reading to learn more about this benefit.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"  
-New England Sports Network (NESN)

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