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## Gray, Gray & Gray, LLP's News

### **Xiaoyi Peng Promoted to Director of Implementation Services at Gray, Gray & Gray**

We are pleased to announce that [Xiaoyi Peng, CPA](#), has been promoted to Director of Implementation Services in the firm's Sage Intacct & Advisory practice group!



*"Xiaoyi Peng has played a leading role in building our rapidly growing software advisory and implementation practice,"* said James DeLeo, MBA, CPA/MST, Gray, Gray & Gray's Leading Partner. *"Xiaoyi's depth of technical knowledge, in combination with her accounting background, is the perfect formula for providing practical guidance for organizations seeking to take advantage of the advancements being made in financial management software."*

Congratulations on this well deserved promotion, Xiaoyi! Click [HERE](#) to read the full press release.

[Full Article](#)

### **Kicking off 2026 at our State of the Firm Address!**



Last week, we brought our entire team together at our Canton office to reconnect, reflect on our firm's achievements, and look ahead at the strategic direction shaping the year to come. From celebrating our continued growth to sharing important updates and firm priorities, the State of the Firm Address set a strong foundation for 2026.

[Full Article](#)

## Family Business



### **Long-Term Care Insurance Can Be a Tax-Free Perk**

The power of fringe benefits. Family business owners should never underestimate it. Carefully chosen and properly administered benefits can not only attract quality job candidates and retain good employees, but also provide some remarkable tax breaks. This article explores the idea of sponsoring long-term care insurance through the company in order to save tax dollars.

Full Article

## Operations

### Profit From an Energy Audit



In good times or bad, it's always prudent and environmentally sensible for businesses to look for ways to reduce the amount of energy used in offices and other facilities. Many companies can boost profits and morale by incorporating energy efficiency into how they do business. It all begins with an energy audit, and this article provides 10 steps to get started.

Full Article

## Business Tax

### Handle Payroll Taxes With Kid Gloves



Here's a business rule you don't ever want to break, even in a tough economy such as we're now facing: Don't borrow from payroll taxes withheld from employees. The IRS views this money as sacred. That's why the penalties involving these funds are severe. Continue reading for an important heads-up.

Full Article

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