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## Gray, Gray & Gray, LLP's News

### **Gray, Gray, & Gray Ranked Among Top Massachusetts Accounting Firms by Boston Business Journal**

We are pleased to announce that Gray, Gray & Gray has been ranked as the 20th largest accounting firm in Massachusetts by the Boston Business Journal! The publication's annual rankings are based on the size of the firm's professional staff in the state and include both independent firms and regional offices of large national accounting firms.



*"By investing in our team's growth and fostering a culture of innovation, we've built something that no ranking can fully capture, a firm that genuinely understands the unique needs of those we work with and delivers tailored solutions that drive real results."* said James DeLeo, MBA, CPA/MST, Leading Partner at Gray, Gray & Gray.

Click [HERE](#) to read the full press release.

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## Family Business

### **Buy-Sell Agreements and Disability Insurance**

Accidents can happen. It's not fun to think about, but an unexpected incapacitation such an accident or an illness can happen to anyone. Family business owners must be prepared. One step toward doing so is



creating a buy-sell agreement. A second and often overlooked step is adding a disability insurance component to the agreement. This article addresses both.

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## Benefits Administration

### Protecting Your Company Against Liability from Confidential Data Leaks



**As organizations grow** in the digital age, their reliance on technology can be both an advantage and a disadvantage. The liability from the improper release of sensitive data is a huge potential problem for businesses. The more sensitive the information a company gathers, the more detrimental to the organization a data breach is, should it occur.

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## Benefit Q&As for Employers

### What Are the Tax Implications of Employee Discounts and Imputed Interest?



The questions we answer in this article are:

1. When a company decides to offer employee discounts on its own products or services as a fringe benefit, what are the tax implications for employees?
2. What should employers know about imputed interest as it relates to fringe benefits and payroll?

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