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Gray, Gray & Gray, LLP's News

Specialized Expertise Spotlight: Commercial Real Estate

Gray, Gray & Gray serves clients across diverse industries, delivering specialized expertise that evolves with their needs. Our latest Commercial Real Estate Spotlight highlights how focused industry insight drives smarter decisions.

CRE Business Interest Deduction Under OBBBA

By [Kelly Berardi](#) & [Richard Hirschen](#)



The One Big Beautiful Bill Act (OBBBA) has brought about a fundamental shift that directly impacts the bottom line for highly leveraged commercial real estate portfolios. Specifically, the permanent restoration of the EBITDA-based calculation for business interest deductions under Section 163(j) is a game-changer for the industry. Read the full article [HERE](#), and [visit our website](#) to learn more about our Real Estate Practice and other areas of specialization.

[Full Article](#)

Family Business

Get More Out of Exit Interviews with These Five Tips

Just as you take the time to interview workers before hiring them, you should do the same when both family and nonfamily employees are going to leave your company. Exit interviews can help your family



business create an open environment and obtain details on how to improve operations. This article provides five tips for conducting productive exit interviews.

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Benefit Q&As for Employers



What Should Sponsors of Qualified Plans Know (and Do) About Cybersecurity

The question we'll answer in this article is:

What steps should qualified retirement plan sponsors take to protect their plans' assets and sensitive information from cyberthreats such as hackers and unethical employees?

[Full Article](#)

Human Resources



A Little Employee Appreciation Goes a Long Way

It seems like such a small thing. But when employees receive thank-you notes or appreciative e-mails from their supervisors, it matters. Building positive working relationships between workers and their bosses is one of the keys to strong morale and employee retention. This article offers six suggestions for strengthening the bond.

[Full Article](#)

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