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Gray, Gray & Gray News - Employee Benefit Plan Audits

Specialized Expertise Spotlight: Commercial Real Estate

Gray, Gray & Gray serves clients across diverse industries, delivering specialized expertise that evolves with their needs. Our latest Commercial Real Estate Spotlight highlights how focused industry insight drives smarter decisions.

CRE Business Interest Deduction Under OBBBA

By [Kelly Berardi](#) & [Richard Hirschen](#)



The One Big Beautiful Bill Act (OBBBA) has brought about a fundamental shift that directly impacts the bottom line for highly leveraged commercial real estate portfolios. Specifically, the permanent restoration of the EBITDA-based calculation for business interest deductions under Section 163(j) is a game-changer for the industry. Read the full article [HERE](#), and [visit our website](#) to learn more about our Real Estate Practice and other areas of specialization.

[Full Article](#)

Employee Benefits

Guidance for Plan Administrators on QDROs

Sooner or later, a benefits administrator is likely to face a situation where a divorcing employee will be subject to a Qualified Domestic



Relations Order (QDRO) issued by a court. Are you prepared? Here are several key steps that an administrator must take to meet its obligations.

[Full Article](#)

Benefits Administration

Don't Let Benefit Issues Get in the Way of a Successful M&A Deal



If your company is planning a merger or acquisition, don't overlook an important factor -- the existing benefit programs and liabilities of all parties. This article explains some of the potential problems involved, as well as ways to help ensure employee benefits do not get in the way of a successful transaction.

[Full Article](#)

Benefit Tax Issues

Protect Your Company's Plan From an IRS Attack



If your business sponsors a retirement plan, you must invest prudently and stay in compliance with numerous complex federal requirements. If you don't follow the rules, the IRS could disqualify your plan. Here are some steps to help keep you from falling into a costly noncompliance trap.

[Full Article](#)

"We formerly had our employee benefit plan audit with one of the 'Big Four' national accounting firms, but knew that we were not getting the attention and service we needed. Making the switch to Gray, Gray & Gray was like night and day! We are getting the same degree of competence and experience, but with a much higher level of service. At much more reasonable fees, too!"

-New England Sports Network (NESN)

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