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Gray, Gray & Gray, LLP's News

Service Spotlight: Sage Intacct Accounting Software

Gray, Gray & Gray's suite of service offerings is based on our clients' needs and in alignment with our mission of being your complete and trusted business advisor. It is important to us that you are aware of all the services available to you, particularly as your business evolves and your needs change. With this in mind, we are pleased to introduce our latest "**Service Spotlight**" -**Sage Intacct Accounting Software**



How the Right Software Helps Construction Companies Plan, Budget, and Protect Margins

By: [Derrick Rebello, CPA](#), [Brad Carlson](#), & [Bill Constantopoulos](#)

Construction margins are thin, and pressure on them continues to grow. Material prices remain unpredictable, labor costs continue to climb, and the gap between what a job was estimated to cost and what it actually costs can quietly widen for months before anyone notices. For contractors who want to protect their margins, the answer is not just discipline on the job site. It's about having the right financial platform that connects the field to the back office in real time. Read more [HERE](#).

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Family Business Taps into Tax Incentives with Child Care



Attracting and retaining good workers is as important for family businesses as for any other. A great way to show commitment to your staff, regardless of whether they're family members, is to help with the issue of reliable child care. Here's how one family business scored tax breaks while addressing the common problem of "who'll look after the kids?"

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Human Resources

Brighten Up Onboarding Efforts With a Mentorship Program



Legendary poet William Butler Yeats once wrote, "Education is not the filling of a pail but the lighting of a fire." When onboarding new hires, business owners should strive for nothing less than electrifying new employees with knowledge, high expectations and enthusiasm. As this article explains, one way to achieve this is by carefully designing and executing a mentorship program.

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Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

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