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**Gray, Gray & Gray, LLP's News**

**A Hard Deadline Is Coming for Small Business R&D Tax Relief: Act Before July 6, 2026**



Did your small business spend money on research and development in 2022, 2023, and/or 2024, and capitalize them under the Section 174 rules in place at the time? If so, there is a window open right now that lets you recover tax you may not have realized you overpaid. That window closes on July 6, 2026, and it will not reopen.

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**Family Business**

**Choosing Which Child Is Your Successor**



It's a tough choice. When a family business owner must decide which of his or her children will take control of the company, sibling rivalries can flare up and feelings can get hurt. This article suggest several ideas for engaging in a fair, thoughtful process for choosing which child gets to lead the business into the future.

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### Could Your Company Defend Itself Against an Age Discrimination Lawsuit?



Business owners, grumble all you want. We live in a litigious society and every company faces legal risks. One of them is finding yourself the defendant in an age discrimination lawsuit. This article discusses the significance of the Age Discrimination in Employment Act and explains why companies need to carefully document how they treat older employees.

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### 6 Common COBRA Mistakes Made by Employers



**Regardless** of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

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