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Gray, Gray & Gray, LLP's News

Looking Back on Our 2026 Day of Service



Our 2026 Day of Service was a rewarding day of teamwork, community engagement, and giving back. We're proud to support organizations that make a meaningful impact in the communities we serve and grateful to our team members who dedicated their time to making a difference.

Click [HERE](#) to see more highlights and memorable moments from this incredible day.

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Sold the Business? Here Is Where the IEEPA Tariff Refund Actually Belongs

This article examines an underappreciated complication in the IEEPA tariff refund landscape: What happens to a refund claim when a business is sold between the time it paid the tariffs and the time the CAPE filing process opens? The answer depends on how the deal was structured, what the transaction documents say, and who holds the Importer of Record designation, and those three factors do not always point in the same direction.

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Family Business

4 Steps for Keeping the Business in the Family



Is your family business safe from an uncertain future? When you're ready to retire, you should have a clear plan for who will assume ownership of the company and how you'll protect the wealth you've built as owner. You should devote the time and resources to your family business succession plan that you spent building the business. This article discusses four basic steps associated with an effective plan.

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Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

Operations

Hit the Ground Running: 7 Tips for New Business Owners



Most every start-up launches with high hopes and a surplus of entrepreneurial energy. Then reality hits in the form of various challenges — some foreseen, others completely unexpected. What happens next often makes or breaks the young company. To help put new business owners in an optimal position to succeed, this article offers seven tips to consider, including being sure to respect the old dictum "cash is king" and watching out for excessively speedy growth.

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