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Gray, Gray & Gray, LLP's News

Accounting for IEEPA Tariff Refunds: Which GAAP Model Applies to Your Business



This article explains how to account for IEEPA tariff refunds under U.S. GAAP: the two primary models, which one applies based on how your company recorded the original tariff costs, how to classify refunds on your income statement and balance sheet, what to do if you passed tariff costs through to customers, and what December 31, 2025 filers need to disclose.

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Family Business

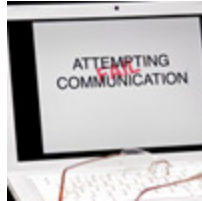


Help Family Member Employees Find Their Place

"I'll never work for a family business again!" Good employees who've had a frustrating experience with a family-owned company often share this sentiment. Don't let your business be the reason someone feels this way. Here are practical tips on integrating family members into your organization while ensuring nonfamily employees feel valued, respected and motivated.

Benefits Administration

How to Make Benefits Information Easier for Employees to Understand



If you value your employees, don't blindsides them with important information written in a way that is unclear. It's not uncommon for otherwise intelligent people to struggle with things like jargon and multiple acronyms and convoluted language. Here are some tips to consider when preparing handbooks and other communiques that you want your workforce to read and understand.

Full Article

Benefit Q&As for Employers

Taxable and Nontaxable Fringe Benefits Provided to Employees



The questions we answer in this article are:

1. Are employees taxed on their personal use of frequent flyer miles earned by business travel?
2. When are employer-provided cell phones a taxable fringe benefit?

Full Article

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150 Royall Street Canton, MA 02021