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Gray, Gray & Gray - A Frazier & Deeter Company News

Frazier & Deeter Establishes New England Presence with Acquisition of Gray, Gray & Gray



We're excited to share that Gray, Gray & Gray is joining Frazier & Deeter, marking an exciting new chapter for our firm, our people and the clients we proudly serve. By joining FD, we'll continue building on the legacy we've created while gaining access to expanded resources, capabilities and opportunities to better support our clients for years to come.

Click [HERE](#) to read the full press release.

[Full Article](#)



Strategic Thinking Podcast Special Edition: A Conversation on the Future of Gray, Gray & Gray and Frazier & Deeter

In this special edition of the Strategic Thinking Podcast, host Bryan Pearce, Director of Strategic Business Planning, leads a conversation with Jeremy Jones, Managing Partner & CEO of Frazier & Deeter, and Jim DeLeo, Boston Office Managing Partner of Gray, Gray & Gray – A Frazier & Deeter Company, about the recently announced combination of the two firms and what it means for clients, team members, and the marketplace.

Listen or watch the full conversation [HERE](#) to learn more about the future of the combined firm and the continued commitment to serving clients with the same care, responsiveness, and forward-looking perspective.

[Full Article](#)

Employee Benefits

Is Our Employee Assistance Plan Subject to COBRA and ERISA?



Many employers offer an employee assistance plan (EAP) which provides counseling benefits. Employers may wonder if these plans are subject to the rules under the *Consolidated Omnibus Budget Reconciliation Act* (COBRA) and the *Employment Retirement Income Security Act* (ERISA). This article discusses the issues involved in EAPs.

[Full Article](#)

Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

Benefit Tax Issues

Tax-Wise Way to Pay Medical Costs



There's an option to pay for out-of-pocket health costs. It's called a Health Savings Account and it provides individuals and businesses a tax-advantaged vehicle to pay medical bills. And unlike flexible spending accounts which have a "use it or lose it" feature, you don't have to zero out the account every year. You can carry over any unused portion to the next year. Here are the details.

[Full Article](#)

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