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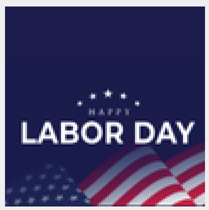
Gray, Gray & Gray - A Frazier & Deeter Company News



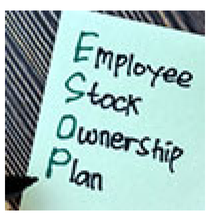
Happy Labor Day from Gray, Gray & Gray - a Frazier & Deeter Company!

We take this time to appreciate our team's hard work, dedication, and achievements that power our firm each and every day.

Gray, Gray & Gray - a Frazier & Deeter Company will be closed on Monday, September 7th in recognition of the holiday. We will reopen for normal business hours on Tuesday, September 8th.

Full Article

Family Business



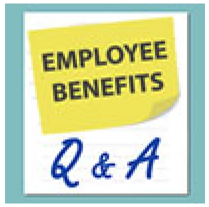
Sell Corporate Stock Tax-Free to an ESOP

"Work like you own the place!" Family business owners love to say this, but have you ever considered making it a reality for your employees? It might be feasible by establishing an employee stock ownership plan (ESOP). And as the selling owner, you may be able to enjoy some remarkable tax benefits. This article explores ESOP transactions.

Full Article

Benefit Q&As for Employers

401(k) Plan Issues with New and Former Employees



The questions we answer in this article are:

1. What should we do if our 401(k) plan must make a distribution to someone we can't locate?
2. How do we self-correct a failure to enroll a new employee in our automatic 401(k) contributions?

Full Article

Human Resources

Save Time and Money: Pre-Screen Recruits With 5 Questions

A job interview is a stressful undertaking for both parties. Naturally, applicants should be thoroughly prepared. But employers do too! One way to learn about job candidates *before* the initial interview is to ask them five simple questions over the phone. This article provides those questions. A sidebar points out that applicants should know just as much about you as you know about them.

Full Article

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150 Royall Street Canton, MA 02021