

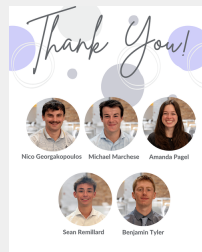


[Home](#) [Contact](#)

[Personal Info](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

Gray, Gray & Gray - A Frazier & Deeter Company News

Thank You To Our Incredible 2026 Summer Interns



As the summer comes to a close, we want to take a moment to express our heartfelt gratitude to our incredible summer interns. From tackling challenging projects to bringing fresh perspectives and energy to the office, you've truly embodied the spirit of collaboration and excellence.

Thank you for taking part in the internship program and bringing your best each and every day. We wish you a prosperous future filled with continuous learning and growth!

[Full Article](#)

Family Business

Plan Ahead to Make Disability Benefits Tax-Free



Expect the best, plan for the worst. Many family business owners and execs obtain company-paid disability insurance to protect against a disabling event or serious illness. But federal income taxes can erode the value of long-term disability insurance. This article explains the rules and explores an intriguing strategy that can transform taxable disability benefits into tax-free dollars.

[Full Article](#)

Benefits Administration

6 Common COBRA Mistakes Made by Employers



Regardless of their level of experience, HR professionals would all likely agree that COBRA is a complex, labor-intensive area of benefits administration. That's why it's important for employers to regularly review what's required. To help you stay on top of these tasks and avoid some of the pitfalls, here's a list of six common mistakes associated with COBRA benefits.

[Full Article](#)

Operations

Business Valuations as an Operational Tool



Many business owners assume that the only reason they'd need a business valuation is if they were going to sell their companies. However, the amount of detail and expertise that comes into play during a business valuation can also provide significant insight into a company's operational strengths and weaknesses.

[Full Article](#)

Disclaimer of Liability



Attest services are provided through Frazier & Deeter, LLC, a licensed US public accounting firm. Our firm provides the information in this e-newsletter for general guidance only and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used and cannot be used by any taxpayer for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose. The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code. Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not and should not be construed as accounting, legal, or tax advice or opinion provided by Gray, Gray & Gray, a Frazier & Deeter Company. The material presented may not be applicable to, or suitable for, specific circumstances or needs and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray, a Frazier & Deeter Company, or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis, the information contained herein; Gray, Gray & Gray, a Frazier & Deeter Company assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to and cannot be used to avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

