



Home Contact

[Personal Info](#) | [Refer Colleague](#) | [Unsubscribe](#) | [Feedback](#)

Gray, Gray & Gray - A Frazier & Deeter Company News

Join Us at the Massachusetts Council of Nonprofits Conference on October 21st!



As a proud sponsor for several years, we are looking forward to this year's event, Community & Connection, which highlights the importance of nonprofits coming together to learn, build meaningful relationships, and draw inspiration from one another during these uniquely challenging times. Enjoy an engaging keynote panel, over 25 workshops and roundtable sessions, networking, and more. Plus, be sure to visit our team at our table to discuss our accounting, tax and advisory services for non-profit organizations! We hope to see you there! Click [here](#) to learn more about the upcoming MCN conference.

[Full Article](#)

Family Business



Family Business Compensation: Too Much, Too Little or Just Right?

How does your company's compensation plan measure up? Setting up a fair pay scale is especially challenging for family business owners who must walk a tightrope between emotional loyalty and business practicality. Here's some guidance to help ensure equitable pay across both family and nonfamily employees, while rewarding merit and keeping the peace.

Full Article

Benefits Administration

Design Health Care FSAs to Be Cost-Effective



You can provide your company's employees with a valuable benefit which could cost very little. Flexible spending accounts, when used wisely, reduce the taxes paid by both the employer and the employee, and make it easier for participants to pay out-of-pocket medical expenses as they arise. Keep reading to learn more about this benefit.

Full Article

Benefit Q&As for Employers

Issues for Employers to Consider When Offering Health Savings Accounts



The questions we answer in this article are:

1. Can our employees make pretax payroll contributions to their Health Savings Accounts (HSAs) if we don't have a cafeteria plan?
2. Does an employer have to verify an employee's eligibility for an HSA?

Full Article

Disclaimer of Liability



Attest services are provided through Frazier & Deeter, LLC, a licensed US public accounting firm. Our firm provides the information in this e-newsletter for general guidance only and does not constitute the provision of legal advice, tax advice, accounting services, investment advice, or professional consulting of any kind. The information provided herein should not be used as a substitute for consultation with professional tax, accounting, legal, or other competent advisers. Before making any decision or taking any action, you should consult a professional adviser who has been provided with all pertinent facts relevant to your particular situation. Tax articles in this e-newsletter are not intended to be used and cannot be used by any taxpayer for the purpose of avoiding accuracy-related penalties that may be imposed on the taxpayer. The information is provided "as is," with no assurance or guarantee of completeness, accuracy, or timeliness of the information and without warranty of any kind, express or implied, including but not limited to warranties of performance, merchantability, and fitness for a particular purpose.

The information contained in this communication (including any attachments and/or re-directs to other online sources) is not intended or written to be used and cannot be used, for the purpose of avoiding penalties under the Internal Revenue Code.

Webinar content is intended for educational purposes only. Webinars provide a brief summary based on our understanding and interpretation of current law. All tax references are to federal tax law only, unless otherwise stated. The information contained in the webinars is general in nature and is based on authorities that are subject to change. It is not and should not be construed as accounting, legal, or tax advice or opinion provided by Gray, Gray & Gray, a Frazier & Deeter Company. The material presented may not be applicable to, or suitable for, specific circumstances or needs and may require consideration of non-tax factors and tax factors not described herein. Contact Gray, Gray & Gray, a Frazier & Deeter Company, or another tax professional prior to taking any action based upon this information. Changes in tax laws or other factors could affect, on a prospective or retroactive basis, the information contained herein; Gray, Gray & Gray, a Frazier & Deeter Company assumes no obligation to inform the reader/webinar attendee of any such changes. The material presented is not intended to and cannot be used to avoid IRS penalties. This material supports the marketing and promotion of accounting services. Seek advice based on your particular

circumstances from independent tax, legal accounting, insurance, investment, and financial advisors.

150 Royall Street Canton, MA 02021